

Library System	No. of Staff Total	Avg HrWk	Avg Hrlly Rate	Avg Annual Wages	Avg Annual Wages @40 HrWk	MLS
PRO	1.0	38	\$70.26	\$137,007	\$146,141	Yes
WAR	1.0	38	\$47.21	\$92,054	\$98,191	Yes
CRA	1.0	35	\$44.12	\$80,300	\$91,771	Yes
NPT	1.0	35	\$41.21	\$75,006	\$85,721	Yes
BAR	1.0	35	\$37.64	\$68,510	\$78,297	Yes
MID*	1.0	35	\$36.79	\$66,958	\$76,523	Yes
PAW	1.0	35	\$36.10	\$65,710	\$75,097	Yes
EPL	1.0	35	\$36.00	\$65,529	\$74,890	Yes
CUM	1.0	35	\$35.16	\$63,985	\$73,125	Yes
WES	1.0	35	\$34.95	\$63,603	\$72,689	Yes
GVL	1.0	38	\$33.85	\$66,886	\$70,406	Yes
NKI	1.0	35	\$33.81	\$61,532	\$70,322	Yes
NPR	1.0	35	\$32.39	\$58,950	\$67,372	Yes
COV	1.0	35	\$31.73	\$57,752	\$66,002	Yes
NSM	1.0	35	\$31.32	\$57,011	\$65,155	Yes
SKI	1.0	35	\$31.05	\$56,510	\$64,583	Yes
NAR	1.0	35	\$30.52	\$55,549	\$63,485	Yes
EGR	1.0	35	\$30.42	\$55,362	\$63,271	Yes
JOH	1.0	35	\$30.02	\$54,633	\$62,437	Yes
WWA	1.0	35	\$29.68	\$54,018	\$61,734	Yes
LIN	1.0	35	\$29.12	\$52,992	\$60,562	Yes
JAM	1.0	40	\$28.76	\$59,822	\$59,822	Yes
BRI	1.0	35	\$28.06	\$51,068	\$58,363	Yes
WNS	1.0	35	\$27.90	\$50,780	\$58,034	Yes
POR	1.0	35	\$26.64	\$48,492	\$55,419	Yes
NSH	1.0	40	\$26.56	\$55,246	\$55,246	No
TIV	1.0	35	\$26.19	\$47,666	\$54,476	Yes
SCI	1.0	35	\$26.18	\$47,645	\$54,451	Yes
CFA	1.0	35	\$25.49	\$46,400	\$53,029	Yes
CHA	1.0	40	\$24.55	\$51,061	\$51,061	Yes
HPE	1.0	35	\$24.30	\$44,226	\$50,544	Yes
WRR	1.0	38	\$23.93	\$47,292	\$49,781	Yes
EXE	1.0	35	\$23.08	\$42,000	\$48,000	Yes
BUR	1.0	35	\$22.79	\$41,478	\$47,403	Yes
LCO	1.0	35	\$19.47	\$35,435	\$40,498	No
GLO	1.0	35	\$16.21	\$29,498	\$33,712	Yes

\*Data for MID is from 2004.

Avg Annual Wages	
Average	\$58,555
Median	\$55,456
High	\$137,007
Low	\$29,498

RI Public Libraries - Wages - Full Time - Deputy/Associate/Assistant Director

July 1, 2005

<b>Library System</b>	<b>No. of Staff Total</b>	<b>Avg HrWk</b>	<b>Avg Hrly Rate</b>	<b>Avg Annual Wages</b>	<b>Avg Annual Wages @40 HrWk</b>	<b>MLS</b>
PRO	1.0	38	\$47.18	\$92,001	\$98,134	Yes
CRA	1.0	35	\$42.36	\$77,091	\$88,104	Yes
WAR	1.0	38	\$40.78	\$79,520	\$84,821	Yes
PAW	1.0	35	\$30.85	\$56,140	\$64,159	Yes
NPT	1.0	35	\$30.11	\$54,799	\$62,627	Yes
NKI	1.0	35	\$29.53	\$53,752	\$61,431	Yes
CUM	1.0	35	\$28.65	\$52,141	\$59,589	Yes
EPL	2.0	35	\$27.38	\$49,823	\$56,941	Yes
GVL	1.0	35	\$26.02	\$47,349	\$54,113	Yes
COV	1.0	35	\$25.57	\$46,545	\$53,194	Yes
WWA	1.0	35	\$25.15	\$45,773	\$52,312	Yes
WNS	1.0	35	\$24.60	\$44,776	\$51,173	Yes
LIN	1.0	35	\$22.23	\$40,450	\$46,229	Yes
NAR	1.0	35	\$19.10	\$34,769	\$39,736	Yes
NPR	1.0	35	\$18.78	\$34,185	\$39,069	No
CFA	1.0	35	\$18.13	\$33,000	\$37,714	Yes

Avg Annual Wages	
Average	\$52,632
Median	\$48,586
High	\$92,001
Low	\$33,000

RI Public Libraries - Wages - Full Time - Manager

July 1, 2005

Library System	No. of Staff Total	Avg HrWk	Avg Hrly Rate	Avg Annual Wages	Avg Annual Wages @40 HrWk	MLS
WAR	3.0	37.5	\$32.16	\$62,713	\$66,894	Yes
PRO	11.0	37.5	\$28.57	\$55,720	\$59,435	Yes/No
CRA	6.0	35.0	\$27.51	\$50,060	\$57,211	Yes/No
BAR	4.0	35.0	\$26.62	\$48,457	\$55,380	Yes
WES	8.0	35.0	\$26.56	\$48,337	\$55,243	Yes/No
PAW	4.0	35.0	\$25.46	\$46,333	\$52,952	Yes/No
GVL	2.0	35.0	\$24.31	\$44,252	\$50,574	Yes
WNS	2.0	35.0	\$23.84	\$43,396	\$49,595	Yes
COV	3.0	35.0	\$23.80	\$43,322	\$49,511	Yes/No
NKI	1.0	35.0	\$22.28	\$40,507	\$46,343	Yes
NPT	4.0	35.0	\$22.26	\$40,507	\$46,293	Yes/No
ESM	1.0	40.0	\$22.09	\$41,766	\$45,947	Yes
CUM	4.0	35.0	\$21.21	\$38,610	\$44,126	Yes/No
SKI	2.0	35.0	\$20.07	\$36,522	\$41,739	Yes/No
NPR	5.0	35.0	\$19.68	\$35,818	\$40,935	Yes/No
EGR	2.0	35.0	\$17.87	\$32,531	\$37,178	No
WWA	5.0	35.0	\$17.72	\$32,258	\$36,866	Yes/No
JOH	2.0	35.0	\$15.66	\$28,501	\$32,573	No

Avg Annual Wages	
Average	\$42,756
Median	\$42,544
High	\$62,713
Low	\$28,501

## RI Public Libraries - Wages - Full Time - Branch Librarian

July 1, 2005

<b>Library System</b>	No. of Staff Total	Avg HrWk	Avg Hrly Rate	Avg Annual Wages	Avg Annual Wages @40 HrWk	MLS
CRA	4.0	35.0	\$27.18	\$49,472	\$56,539	Yes
EPL	3.0	35.0	\$24.21	\$44,059	\$50,353	Yes
PRO	6.0	37.5	\$23.43	\$45,692	\$48,738	Yes
SKI	2.0	35.0	\$19.79	\$36,018	\$41,163	Yes

Avg Annual Wages	
Average	\$43,810
Median	\$44,875
High	\$49,472
Low	\$36,018

## RI Public Librarians -Wages - Full Time - Childrens and /or Young Adult Services Librarian

July 1, 2005

Library System	No. of Staff Total	Avg HrWk	Avg Hrly Rate	Avg Annual Wages	Avg Annual Wages @40 HrWk	MLS
MID*	1.0	35.0	\$30.49	\$55,491	\$63,419	Yes
PAW	2.0	35.0	\$24.25	\$44,141	\$50,447	Yes
WAR	3.0	37.5	\$24.03	\$46,866	\$49,990	Yes
NPT	1.0	35.0	\$23.78	\$43,278	\$49,461	Yes
CRA	3.0	35.0	\$23.76	\$43,235	\$49,411	Yes
BAR	1.0	35.0	\$23.04	\$41,936	\$47,927	Yes
EGR	1.0	35.0	\$22.94	\$41,754	\$47,719	Yes
JOH	2.0	35.0	\$21.68	\$39,463	\$45,100	Yes
PRO	5.0	37.5	\$21.25	\$41,445	\$44,208	Yes
EPL	1.0	35.0	\$21.20	\$38,589	\$44,102	Yes
POR	1.0	35.0	\$20.47	\$37,264	\$42,587	Yes
NAR	1.0	35.0	\$20.12	\$36,613	\$41,843	Yes
SKI	3.0	35.0	\$20.07	\$36,521	\$41,738	Yes
GVL	1.0	35.0	\$20.00	\$36,396	\$41,595	Yes
BUR	1.0	35.0	\$19.77	\$35,981	\$41,121	Yes
LIN	1.0	35.0	\$19.41	\$35,326	\$40,373	Yes
WNS	1.0	35.0	\$19.31	\$35,150	\$40,171	Yes
TIV	2.0	35.0	\$18.10	\$32,942	\$37,648	Yes/No
JAM	1.0	40.0	\$17.79	\$37,003	\$37,003	No
WRR	1.0	38.0	\$17.73	\$35,036	\$36,880	No
HPE	1.0	35.0	\$16.70	\$30,394	\$34,736	Yes
BRI	1.0	35.0	\$16.48	\$30,000	\$34,286	Yes
CHA	1.0	35.0	\$16.20	\$29,492	\$33,705	No
LCO	1.0	35.0	\$16.00	\$29,120	\$33,280	No
GLO	1.0	35.0	\$15.08	\$27,450	\$31,371	Yes
WWA	2.0	35.0	\$15.00	\$27,300	\$31,200	No

\*Data for MID is from 2004.

Avg Annual Wages	
Average	\$37,238
Median	\$36,567
High	\$55,491
Low	\$27,300

## RI Public Libraries - Wages - Full Time- Reference/Information Librarian

July 1, 2005

Library System	No. of Staff Total	Avg HrWk	Avg Hrly Rate	Avg Annual Wages	Avg Annual Wages @40 HrWk	MLS
MID*	1.0	35.0	\$25.20	\$45,864	\$52,416	Yes
WAR	6.0	37.5	\$24.93	\$48,617	\$51,858	Yes
PRO	10.0	37.5	\$24.85	\$48,454	\$51,684	Yes
NAR	1.0	35.0	\$24.84	\$45,210	\$51,669	Yes
PAW	6.0	35.0	\$24.25	\$44,141	\$50,447	Yes
JOH	1.0	35.0	\$24.22	\$44,075	\$50,372	Yes
EPL	1.0	35.0	\$23.56	\$42,886	\$49,013	Yes
CRA	3.0	35.0	\$23.48	\$42,737	\$48,843	Yes
WES	3.0	35.0	\$21.61	\$39,329	\$44,948	Yes
NPT	1.0	35.0	\$21.60	\$39,318	\$44,935	Yes
TIV	1.0	35.0	\$20.77	\$37,801	\$43,202	Yes
POR	1.0	35.0	\$20.47	\$37,264	\$42,587	Yes
NPR	1.0	35.0	\$20.38	\$37,091	\$42,390	Yes
SKI	1.0	35.0	\$20.07	\$36,521	\$41,738	Yes
CHA	1.0	35.0	\$19.90	\$36,226	\$41,401	Yes
WNS	1.0	35.0	\$19.31	\$35,150	\$40,171	Yes
LIN	1.0	35.0	\$18.49	\$33,652	\$38,459	Yes
NKI	1.0	35.0	\$18.16	\$33,060	\$37,783	Yes
BRI	1.0	35.0	\$16.98	\$30,900	\$35,314	Yes
WWA	1.0	35.0	\$16.49	\$30,012	\$34,299	Yes
BUR	1.0	35.0	\$14.78	\$26,900	\$30,743	No

\*Data for MID is from 2004.

Avg Annual Wages	
Average	\$38,819
Median	\$37,801
High	\$48,617
Low	\$26,900

## RI Public Libraries - Wages - Full Time - Technical Services Librarian

July 1, 2005

Library System	No. of Staff Total	Avg HrWk	Avg Hrly Rate	Avg Annual Wages	Avg Annual Wages @40 HrWk	MLS
EPL	1.0	35	\$23.56	\$42,886	\$49,013	Yes
PRO	1.0	38	\$23.54	\$45,903	\$48,963	Yes
WAR	1.0	38	\$22.24	\$43,364	\$46,255	No
LIN	1.0	35	\$20.13	\$36,637	\$41,870	Yes
NPT	1.0	35	\$18.90	\$34,403	\$39,318	No
WWA	1.0	35	\$16.49	\$30,011	\$34,298	No
MID*	2.0	35	\$16.48	\$29,994	\$34,278	No
TIV	1.0	35	\$16.42	\$29,884	\$34,154	No
NSH	1.0	40	\$16.01	\$33,301	\$33,301	No
BUR	1.0	35	\$14.78	\$26,900	\$30,743	No

\*Data for MID is from 2004.

Avg Annual Wages	
Average	\$35,328
Median	\$33,852
High	\$45,903
Low	\$26,900

RI Public Libraries - Wages - Full Time - Library Associate

July 1, 2005

Library System	No. of Staff Total	Avg HrWk	Avg Hrly Rate	Avg Annual Wages	Avg Annual Wages @40 HrWk	MLS
BAR	4.0	35.0	\$20.53	\$37,365	\$42,703	No
PRO	25.0	37.5	\$18.60	\$36,268	\$38,686	No
EPL	2.0	35.0	\$18.45	\$33,581	\$38,378	No
NKI	2.0	35.0	\$18.40	\$33,482	\$38,265	No
SKI	1.0	35.0	\$17.56	\$31,957	\$36,522	No
WAR	2.0	35.0	\$17.20	\$31,304	\$35,776	No
NPT	5.0	35.0	\$16.61	\$30,237	\$34,557	No
WES	5.0	35.0	\$16.13	\$29,353	\$33,546	No
CRA	10.0	35.0	\$15.99	\$29,095	\$33,252	No
MID*	1.0	35.0	\$15.54	\$28,283	\$32,323	No
CUM	1.0	35.0	\$13.78	\$25,080	\$28,662	No
WNS	5.0	35.0	\$13.48	\$24,526	\$28,030	No
WWA	1.0	35.0	\$13.28	\$24,170	\$27,622	No
JOH	2.0	35.0	\$13.13	\$23,897	\$27,310	No
GVL	1.0	35.0	\$13.13	\$23,888	\$27,301	No
NSH	2.0	40.0	\$11.68	\$24,284	\$24,284	No
ESM	1.0	34.5	\$11.27	\$20,218	\$23,442	No

\*Data for MID is from 2004.

Avg Annual Wages	
Average	\$28,646
Median	\$29,095
High	\$37,365
Low	\$20,218



## RI Public Libraries - Wages -Full Time - Library Technician

July 1, 2005

<b>Library System</b>	<b>No. of Staff Total</b>	<b>Avg HrWk</b>	<b>Avg Hrly Rate</b>	<b>Avg Annual Wages</b>	<b>Avg Annual Wages @40 HrWk</b>	<b>MLS</b>
NKI	1.0	35.0	\$17.12	\$31,159	\$35,610	No
PAW	1.0	35.0	\$16.16	\$29,404	\$33,605	No
BAR	1.0	35.0	\$15.55	\$28,295	\$32,337	No
EPL	1.0	35.0	\$15.49	\$28,183	\$32,209	No
WAR	1.0	35.0	\$15.34	\$27,927	\$31,916	No
CRA	1.0	35.0	\$14.45	\$26,299	\$30,056	No
CFA	1.0	40.0	\$14.35	\$29,840	\$29,840	No
POR	1.0	35.7	\$14.19	\$26,391	\$29,522	No
JOH	1.0	35.0	\$14.15	\$25,744	\$29,422	No
PRO	1.0	37.1	\$13.78	\$26,571	\$28,662	No
WNS	1.0	35.0	\$12.09	\$21,995	\$25,137	No
BUR	2.0	35.0	\$10.66	\$19,401	\$22,173	No

Avg Annual Wages	
Average	\$26,767
Median	\$27,249
High	\$31,159
Low	\$19,401

## RI Public Libraries - Wages - Full Time - Aide/Page

July 1, 2005

Library System	No. of Staff Total	Avg HrWk	Avg Hrlly Rate	Avg Annual Wages	Avg Annual Wages @40 HrWk	MLS
PRO	2.0	37.5	\$11.68	\$22,776	\$24,294	No

RI Public Libraries - Wages - Part Time - Aide/Page						
Library System	No. of Staff Total	Avg HrWk	Avg Hrlly Rate	Avg Annual Wages	Avg Annual Wages @40 HrWk	MLS
COV	2.0	15.0	\$10.14	\$7,909	\$21,091	No
WAR	10.0	9.3	\$9.87	\$4,775	\$20,538	No
NAR	2.0	10.0	\$8.50	\$4,420	\$17,680	No
SCI	2.0	6.0	\$8.20	\$2,558	\$17,056	No
GLO	1.0	10.0	\$7.98	\$4,150	\$16,598	No
GRE	2.0	4.0	\$7.98	\$1,660	\$16,598	No
CUM	6.0	12.0	\$7.78	\$4,855	\$16,182	No
ESM	4.0	12.3	\$7.77	\$4,970	\$16,162	No
JOH	4.0	19.0	\$7.64	\$7,548	\$15,891	No
TIV	7.0	13.7	\$7.55	\$5,384	\$15,704	No
EGR	1.0	20.0	\$7.50	\$7,800	\$15,600	No
BUR	1.0	14.0	\$7.50	\$5,460	\$15,600	No
MID*	3.0	11.0	\$7.50	\$4,290	\$15,600	No
PRO	25.0	18.6	\$7.47	\$7,222	\$15,532	No
BRI	2.0	15.0	\$7.42	\$5,788	\$15,434	No
NKI	5.0	6.8	\$7.27	\$2,572	\$15,130	No
GVL	4.0	10.0	\$7.21	\$3,747	\$14,986	No
EPL	10.0	15.0	\$7.00	\$5,460	\$14,560	No
WES	6.0	13.0	\$6.95	\$4,698	\$14,456	No
SKI	16.0	7.3	\$6.93	\$2,616	\$14,409	No
CRA	9.0	11.8	\$6.89	\$4,219	\$14,329	No
LIN	4.0	9.0	\$6.87	\$3,215	\$14,290	No
NPT	8.0	12.0	\$6.75	\$4,212	\$14,040	No
BAR	10.0	10.0	\$6.75	\$3,510	\$14,040	No
WPO	2.0	4.0	\$6.50	\$1,352	\$13,520	No
WNS	6.0	12.8	\$6.02	\$4,017	\$12,522	No

\*Data for MID is from 2004.

Part Time Avg Annual Wages	
Average	\$4,554
Median	\$4,355
High	\$9,121
Low	\$1,352

RI Public Libraries - Wages - Full Time - Office Staff

July 1, 2005

Library System	No. of Staff Total	Avg HrWk	Avg Hrly Rate	Avg Annual Wages	Avg Annual Wages @40 HrWk	MLS
PRO	9.0	37.5	\$22.14	\$43,177	\$46,056	No
BAR	1.0	35.0	\$21.06	\$38,323	\$43,798	No
SKI	1.0	35.0	\$19.06	\$34,696	\$39,653	No
EPL	1.0	35.0	\$19.04	\$34,661	\$39,613	No
PAW	1.0	40.0	\$18.51	\$38,508	\$38,508	No
WWA	1.0	35.0	\$18.12	\$32,978	\$37,690	No
NPR	1.0	35.0	\$16.85	\$30,672	\$35,053	No
NPT	2.0	35.0	\$16.62	\$30,243	\$34,563	No
WAR	2.0	35.0	\$16.53	\$30,085	\$34,382	No
CUM	1.0	35.0	\$16.47	\$29,975	\$34,258	No
CRA	1.0	35.0	\$15.18	\$27,631	\$31,578	No
GVL	1.0	35.0	\$14.48	\$26,358	\$30,123	No
POR	1.0	35.0	\$13.99	\$25,462	\$29,099	No

Avg Annual Wages	
Average	\$32,521
Median	\$30,672
High	\$43,177
Low	\$25,462

RI Public Libraries - Wages - Full Time - Buildings/Ground Staff

July 1, 2005

Library System	No. of Staff Total	Avg HrWk	Avg Hrly Rate	Avg Annual Wages	Avg Annual Wages @40 HrWk	MLS
PRO	5.0	40	\$19.69	\$40,951	\$40,951	No
WAR	3.0	40	\$17.19	\$35,748	\$35,748	No
CRA	1.0	35	\$16.93	\$30,807	\$35,208	No
EPL	1.0	38	\$16.61	\$32,395	\$34,555	No
BAR	1.0	38	\$16.52	\$32,648	\$34,366	No
WWA	1.0	40	\$15.86	\$32,989	\$32,989	No
NPT	1.0	35	\$15.53	\$28,269	\$32,307	No
SKI	1.0	40	\$15.31	\$31,851	\$31,851	No
CUM	1.0	40	\$14.47	\$30,098	\$30,098	No
PAW	2.0	40	\$13.34	\$27,754	\$27,754	No
WNS	1.0	40	\$13.15	\$27,352	\$27,352	No

Avg Annual Wages	
Average	\$31,896
Median	\$31,851
High	\$40,951
Low	\$27,352